

Personal Conduct & Social Distancing Policy

Safety of staff, students, and all those visiting our campus is a priority at the Arrowmont School of Arts and Crafts (“Arrowmont”). To that end, this Arrowmont Personal Conduct & Social Distancing Policy (“Policy”) has been adopted to foster a safe learning environment during the coronavirus (“COVID-19”) pandemic. This policy applies to all persons when on Arrowmont premises.

We want to note that while we are doing our best to create safe art and craft experiences on campus, any interaction with the general public poses a risk of exposure to COVID-19. People who show no symptoms can spread COVID-19 if they are infected. COVID-19 is an extremely contagious disease that can lead to severe illness and death. The CDC advises that older adults and people of any age who have underlying medical conditions are especially vulnerable to severe illness from COVID-19.

Arrowmont continues to adapt our COVID-19 policies and procedures. Arrowmont has adopted a phased approach for these incremental policy changes. We continue to align specific safety measures with current CDC recommendations. This policy and others as relates to COVID-19 are subject to change and further amendment based on updated CDC recommendations and pandemic effects.

As follows are our most current policy elements.

1 - Mask Policy:

Vaccinated and Non-Vaccinated Individuals

Effective April 1, 2022, all staff, AIRs, interns, fellows, volunteers, students, instructors, and other guests of Arrowmont campuses are encouraged to adopt our “Personal Choice Mask” policy. Regardless of vaccination status, we encourage and respect each individual’s personal health safety and well-being decision. For those who wish to wear a mask, we will fully support this decision. For those who do not wish to wear a mask, we will honor this decision as well. We will always treat one another with kindness, grace, and respect for each individual’s personal decision.

CDC guidelines recommend individuals choose to wear a mask regardless of the level of transmission, if they are immunocompromised or at [increased risk for severe disease](#) from COVID-19, or if they have someone in their household who is immunocompromised, at increased risk of severe disease or not fully vaccinated. Further, those individuals who have come into [close contact](#) with someone with suspected or confirmed COVID-19 should be tested and should wear a mask in public indoor settings for 5 to 10 days or until they receive a negative test result.

To further adhere to Arrowmont guidelines and with an abundance of caution, please continue to follow the policy elements related to social distancing (delineated further in this policy).

2 - Meal Service

Arrowmont will maintain specific protocols for meal service in the interest of everyone's continued safety and with an abundance of caution.

The dining hall has reopened for indoor dining. Outdoor dining areas and meals to go will be available if you choose not to dine indoors and/or with others.

3 - Social Distancing:

In continued desire for all to enjoy our campus and maintain a safe environment, we recommend everyone use best efforts as possible to maintain the following social distancing rules while on campus:

- If possible, maintain up to 3 feet of physical distance while on campus indoors.
- Minimize time of large gatherings indoors. Groups are encouraged to congregate outdoors whenever possible.
- Everyone will abide by all COVID-19 safety signage and directions on campus, including social distance markers where applicable.

4 - General Safety Guidelines:

We appreciate everyone making best efforts to comply with the following generally applicable safety guidelines:

- **Hand Washing:** frequent hand washing with soap and water for at least twenty (20) seconds, especially after you have been in a public place, or after using the restroom, eating/drinking, blowing your nose, coughing, or sneezing. If soap and water are not readily available, use a hand sanitizer that contains at least 60% alcohol.
- **Contact:** minimize physical contact with others, including hand shaking or other greetings requiring physical contact.
- **Sharing:** when possible, supplies and equipment, such as headphones, PPE, writing utensils, tools, etc. should not be shared and if shared, should be cleaned immediately after use.
- **Self-Assessment:** monitor your health closely. If you are feeling ill or are experiencing any COVID-19 symptoms (e.g., fever, chills, cough, muscle pain, fatigue, loss of taste/smell, sore throat, or shortness of breath), stay isolated and communicate your situation with appropriate Arrowmont staff. If you or anyone in your household experiences these symptoms, we ask that you do not come to campus.
- **Medical Advice:** follow advice of medical professionals and/or contact tracers if you have been exposed to COVID-19 or test positive for COVID-19. If you have been exposed or test positive prior to your arrival on Arrowmont's campus, please stay home.

5 - Governing Rules and Enforcement:

This Policy may be amended at any time in the sole discretion of Arrowmont. Reasonable efforts will be made to notify and update all prior to the effective date. In the event federal, state or local law is or becomes more restrictive with respect to any component of this Policy, federal, state or local law shall control.
